



Financial Banking MASTERY PROGRAM

*Turn your potential into
a SUCCESSFUL career.*

Important FCB Masters Program Details

FCB is looking for:

FCB is interested in candidates who have demonstrated success through their education and extracurricular activities.

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Required Criteria:

- Undergraduate degree in Business, Accounting, Economics, or Finance
 - Minimum 3.0 GPA
 - Excellent communicators - both written and spoken
 - Proven analytical skills
 - Strong work ethic in individual project work and as a team member
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Important Dates: 2017

- Application Cutoff – February
- First Round Interviews – March
- Final Interviews – Early April
- Offers Extended – By End of April
- Program Begins – June

The FCB Masters Program provides you with the foundation to become a World-Class Banker & strategic partner to the commercial and consumer customers of Florida Community Bank, Florida's leading Commercial Bank.

What is the FCB Masters Program?

The FCB Masters is a program designed to develop the credit, financial analysis, and relationship management abilities of Financial Banking professionals. The program provides a hands-on, rotation-based learning experience where individuals are exposed to various lines of businesses throughout the bank. On-the-job training supplemented by formal classroom work provides you with the opportunity to gain the knowledge, skills, and experience required to assume a position as an Analyst, Credit Portfolio Manager, Relationship Manager or Branch Manager upon completion of the program.

Program Design:

FCB Masters is a 6 month program. During the program, associates complete Credit, Commercial and Retail training, as well as develop their leadership and business professional skills with industry leading training and coaching. The classroom training is followed by in-field rotations across various Commercial, Retail and Operational departments, acquiring skills and knowledge in relationship management and products/services. Each rotation is structured to allow the associate to add value to the department and make a concrete contribution.



ABOUT FLORIDA COMMUNITY BANK

*The “Florida Based,
Florida Focused” Bank*

FCB’s Core Values

In the center of our culture are our four Core Values. Our Core Values consist of different values and behaviors that all FCB employees live by every single day in order to help make FCB even “Stronger Than Ever”.

TEAM

Works with others to leverage strengths through teamwork.

INTEGRITY

Upholds the values and standards of the organization at all times.

SERVICE EXCELLENCE

Establishes strong, lasting relationships with customers and teammates.

WINNING

Drives for success; success is their finish line.

At over \$8 Billion in assets, Florida Community Bank (FCB) is the 3rd largest independent bank in Florida. Our full service bank is a leading provider of Retail, Commercial banking and Lending solutions. We are a team of Florida’s best and most experienced bankers with a contemporary array of products and technology. Our delivery is smart, urgent, and consistently exceeds our clients’ expectations.

What the FCB Masters Program can offer you:

We’re committed to helping you achieve your career aspirations in the Financial Industry by providing you with the opportunity to learn about the many Lines of Businesses of our Bank including Commercial Banking, Operations and Retail Banking. You learn about many of the banking focuses including: business banking, commercial middle market, commercial real estate, consumer, and many more. We’ll provide classroom training, with a focus on our core banking, commercial, retail and loan structuring which will provide you with a critical foundation for success in your final assignments.

Other key aspects of the program include:

- Further development of communication and formal presentation skills
- Mentors who assist with career coaching and feedback
- Ongoing performance feedback and assessment sessions
- Exposure to sales processes, including customer interaction
- Team building and networking events with commercial teams, as well as other leadership participants